

Table 1.48

Mean and median salaries of city chiefs of police

By city population, region, city type, and form of government, United States, July 1, 1997

	Number of cities	Salary levels			Number of cities	Salary levels	
		Mean	Median			Mean	Median
All cities, total	4,081	\$54,169	\$50,814	50,000 to 99,999, total	233	\$80,117	\$76,690
<u>Region</u>				<u>Region</u>			
Northeast	888	59,918	57,964	Northeast	45	77,928	77,301
North Central	1,338	49,943	48,112	North Central	65	72,494	72,507
South	1,239	47,644	43,512	South	56	70,963	69,591
West	616	68,186	63,008	West	67	96,634	98,721
<u>City type</u>				<u>City type</u>			
Central	343	76,713	72,000	Central	112	72,341	70,031
Suburban	2,183	59,341	57,254	Suburban	117	87,885	84,427
Independent	1,555	42,055	40,000	Independent	4	70,652	72,318
<u>Form of government</u>				<u>Form of government</u>			
Mayor-council	1,507	49,639	45,302	Mayor-council	69	70,344	69,672
Council-manager	2,318	57,059	53,985	Council-manager	161	84,273	83,304
Commission	74	52,016	48,430				
Town meeting	135	54,077	53,518	25,000 to 49,999, total	433	72,165	70,032
Representative town meeting	37	64,220	65,134	<u>Region</u>			
Population over 1,000,000, total	5	132,966	115,872	Northeast	107	75,027	72,130
<u>City type</u>				North Central	118	67,098	66,860
Central	5	132,966	115,872	South	116	64,830	63,422
<u>Form of government</u>				West	92	84,584	84,328
Mayor-council	3	144,248	115,872	<u>City type</u>			
500,000 to 1,000,000, total	14	104,115	99,872	Central	98	64,348	62,925
<u>Region</u>				Suburban	257	78,160	75,000
North Central	4	91,181	94,443	Independent	78	62,235	59,062
South	6	100,790	99,234	<u>Form of government</u>			
West	4	122,037	127,881	Mayor-council	115	66,794	63,485
<u>City type</u>				Council-manager	302	73,993	72,466
Central	14	104,115	99,872	Commission	6	71,774	72,710
<u>Form of government</u>				Town meeting	3	74,554	70,261
Mayor-council	11	98,301	98,906	Representative town meeting	7	80,848	82,755
Council-manager	3	125,434	132,029	10,000 to 24,999, total	1,027	59,203	58,311
250,000 to 499,999, total	25	98,436	101,650	<u>Region</u>			
<u>Region</u>				Northeast	272	66,317	64,795
North Central	5	95,320	101,155	North Central	327	57,224	57,679
South	11	97,321	100,900	South	311	51,841	50,000
West	7	103,511	102,425	West	117	67,761	64,338
<u>City type</u>				<u>City type</u>			
Central	25	98,436	101,650	Central	20	53,607	53,539
<u>Form of government</u>				Suburban	683	63,349	62,615
Mayor-council	10	95,493	100,136	Independent	324	50,808	49,925
Council-manager	14	100,309	102,373	<u>Form of government</u>			
100,000 to 249,999, total	94	91,472	90,678	Mayor-council	320	56,023	55,290
<u>Region</u>				Council-manager	616	60,219	59,019
Northeast	11	86,375	87,442	Commission	29	53,891	54,496
North Central	18	74,026	76,243	Town meeting	45	67,117	64,148
South	33	88,413	90,000	Representative town meeting	14	72,003	71,867
West	32	106,193	105,664	5,000 to 9,999, total	996	48,871	46,947
<u>City type</u>				<u>Region</u>			
Central	69	87,877	87,442	Northeast	252	54,846	51,396
Suburban	25	101,395	100,144	North Central	317	47,604	46,956
<u>Form of government</u>				South	297	42,211	40,882
Mayor-council	32	81,757	81,600	West	130	55,596	54,877
Council-manager	59	97,351	97,850	<u>City type</u>			
				Suburban	561	53,542	51,740
				Independent	435	42,849	41,900
				<u>Form of government</u>			
				Mayor-council	379	47,870	46,234
				Council-manager	546	49,478	47,519
				Commission	18	45,007	40,990
				Town meeting	45	51,895	50,814
				Representative town meeting	7	44,605	46,000

See notes at end of table.

Table 1.48

**Mean and median salaries of city chiefs of police**

By city population, region, city type, and form of government, United States, July 1, 1997--Continued

	Number of cities	Salary levels	
		Mean	Median
2,500 to 4,999, total	992	\$39,404	\$37,915
<u>Region</u>			
Northeast	168	43,843	40,406
North Central	374	38,511	37,440
South	318	34,949	33,544
West	132	47,020	44,970
<u>City type</u>			
Suburban	435	43,872	41,599
Independent	557	35,915	34,818
<u>Form of government</u>			
Mayor-council	490	37,872	36,000
Council-manager	444	40,804	39,375
Commission	17	40,351	33,000
Town meeting	36	41,949	43,222
Representative town meeting	5	43,770	36,878
Under 2,500, total	262	35,881	33,835
<u>Region</u>			
Northeast	31	42,189	32,032
North Central	109	33,928	33,000
South	89	33,113	31,000
West	33	43,868	40,405
<u>City type</u>			
Suburban	105	40,458	36,378
Independent	157	32,820	31,470
<u>Form of government</u>			
Mayor-council	78	32,802	29,159
Council-manager	171	37,218	35,581
Town meeting	6	35,164	36,168

Note: These data are from a mail survey of local government officials conducted by the International City/County Management Association in July 1997. Of the 7,394 cities surveyed, 4,679 returned the questionnaires for a response rate of 63.3%. The mean salary level is calculated by dividing the total number of salaries into the total amount paid in salaries. The median salary level is the salary that marks the point below which and above which 50% of all salaries fall. When there is an even number of observations, the mean of the two middle observations is reported. Classifications having less than three cities reporting were excluded because meaningful statistics cannot be computed. Consequently, the number reporting in subcategories does not always add to the total reporting. The term "cities" refers to cities, villages, towns, townships, and boroughs. For definitions of terms, a list of States in regions, and detail of survey response rates, see Appendix 2.

Source: Evelina R. Moulder, "Salaries of Municipal Officials, 1997," in *The Municipal Year Book 1998* (Washington, DC: International City/County Management Association, 1998), pp. 79-100. Table adapted by SOURCEBOOK staff. Reprinted by permission.